



Lafleche Credit Union - General Manager

Position: General Manager (GM)

Organization: Lafleche Credit Union

Application Deadline: December 5, 2025

Location: Lafleche, Saskatchewan

A Leadership Role Rooted in Member Service & Community

Lafleche Credit Union is a progressive organization with assets of just over \$100 million, branches in Lafleche and Glentworth, over 1,700 members and 12 employees.

Are you a values-driven leader who is ready to make meaningful impact in the heart of rural Saskatchewan?

Lafleche Credit Union (LCU) is seeking an experienced and forward-thinking General Manager to guide our organization into the future.

Proudly based in Southern Saskatchewan, we deliver personalized financial solutions to our members while actively investing in the strength and vitality of the communities we call home. As the General Manager you will lead a talented and dedicated team, working closely with the Board of Directors to deliver strategic results, ensure operational excellence and exceptional member service.

If you're a forward-thinking leader who understands agriculture and values community life, this is your opportunity to help shape LCU's future.

The Mandate: Honor the Past, Secure the Future

As General Manager, you will be the operational and cultural leader, directly responsible for:

- *Championing Our Story:* Serving as the chief advocate for the "cooperative difference," ensuring our value and community impact are understood by members, staff, and the next generation.
- *Leading Continuous Change and Adoption:* Providing hands-on leadership across key initiative and projects. Demonstrates a strong ability to identify and mobilize the right resources to effectively source, manage, and collaborate with vendors and partners.
- *Cultivating a Tight-Knit Team:* Fostering a culture of engagement, development, and knowledge transfer within our small and highly dedicated team.
- *Driving Financial Stewardship:* Managing the credit union's financial health to sustain growth, profitability and long-term sustainability.



- *Navigating the Agricultural Economy:* Applying your deep, inherent understanding of agricultural lending and the local farm economy to serve our core membership.

You Possess the following experience and education:

- A minimum of 7-10 years of progressive, hands-on experience within a credit union, with significant expertise in lending, operations, and retail banking.
- Post secondary education in Finance or Business Administration.
- People centered leader with strong interpersonal skills, a collaborative mindset, and a proven ability to communicate and engage with various stakeholders.
- Deep understanding and hands on experience managing and growing an agriculture lending portfolio and serving the financial needs of an agriculture community.
- Demonstrated experience overseeing core system projects, vendor partnerships and strategic projects and initiatives.
- Proven ability to building strong working relationships with Board of Directors and regulatory authorities.
- Actively participates in and supports community engagement.

Why Join Us

Rooted in rural values, leading with purpose – join Saskatchewan’s first rural credit union!

At Lafleche Credit Union, you’ll have the opportunity to make a meaningful difference – not only in our members’ financial well-being but also in the communities we serve. You’ll lead an organization where people come first and where decisions are made locally with care and purpose.

If you’re ready to bring your leadership, passion and cooperative values to a thriving rural credit union, we’d love to hear from you.

We offer a comprehensive total rewards package, including group benefits, pension contributions and professional development opportunities for career growth.

How to Apply

Lafleche Credit Union has partnered with Culturefirst HR on this recruitment.

Please submit your application to: **Laurie Smith, Culturefirst HR, laurie@culturefirsthr.com**

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We thank all applicants for their interest. Only those selected for an interview will be contacted.